



Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 Peter 4:10

Job Description

STAFF NURSE – Kenmore and Bellevue

Objectives of the position: The Staff Nurse assists with the provision of client care and medical services operations in assigned pregnancy centers. This individual furthers the mission of Care Net of Puget Sound by promoting the Sanctity of Human Life and appropriately sharing the Gospel of Jesus Christ and biblical principles with patients.

Reports to: Vice President of Medical Services – Nurse Manager

Supervises: All volunteer medical personnel on shift.

Work Location: Kenmore and Bellevue locations

FLSA Status and Job Classification: Part Time, Non-Exempt. 25 hours per week

Salary Range: \$30-31 per hour DOE

Benefits: 401K Retirement Program after 90 days of employment.

Data Classification: IV

Qualifications:

1. A committed Christian who demonstrates a personal relationship with Jesus Christ as Savior and Lord and is actively attending a local Bible believing church; having an in-depth knowledge of Scripture and ability to apply that knowledge in one's personal life and in the day-to-day situations faced in the Center.
2. Exhibit strong commitment and dedication to the biblical teachings of the sanctity of life, sexual purity, and the sanctity of marriage.
3. Agree with and be willing to uphold the Statement of Principle, Statement of Faith, and policies of the organization.
4. Dependable, stable, and capable of following through on commitments.
5. Expresses a sincere desire to reach out to abortion-vulnerable and abortion-minded women.
6. Would never refer or advise a woman to have an abortion. (When a situation arises where a woman's life is at risk, the clinic advocates taking measures to preserve her life, hoping that the woman and her child can both be saved.)
7. Ability to respect confidentiality.
8. Be a licensed registered nurse in the State of Washington.
9. Have a bachelor's or master's degree in nursing.
10. Have one year of experience in OB/GYN nursing
11. Experience in pregnancy center work desired but not required.
12. Exhibit strong interpersonal and administrative skills.
13. Is initiative-taking, dependable, and responsible. Servant Leader
14. Sufficiently healed from any past traumas in life. (Abuse, molestation, pregnancy loss*)

**Staff in direct client contact and have experienced a pregnancy loss will meet with the Healing Tide Director and complete the appropriate healing curriculum prior to meeting with clients. This information is kept confidential.*

Essential Functions:

I. Patient Care

1. Meet with patients in the center and review patient instructions for medical services and the medical procedure.
2. Record patient medical history, allergies, weight, and vital signs in the record; place physician order and exam report in the record
3. Provide first trimester ultrasounds for Care Net's pregnant clients. (Training available)
4. Provide support to the other medical staff, including chaperoning exams.
5. Meet with patients after the exam for pregnancy and STD care, education, and referrals.
6. Arrange and provide patient follow-up.

II. Medical Services Operations

1. Review patient records and completely document client visits by the end of each day.
2. Ensure that medical equipment is properly operated and maintained.
3. Assist Nurse Manager in Medical Clinic operations.

4. In conjunction with the Nurse Manager, provide staff annual CPR review, infection control regulations, and continuing education.

III. Emergencies

1. Emergency calls – Refer caller to a local hospital emergency room, her own physician, and/or advise to call 911
2. If a current center client or patient, consult with the Nurse Manager, or the physician on-site.
3. Medical emergency on-site – Follow the procedures for medical emergencies.

IV. Continuing Education

1. Comply with state and professional licensing and continuing education requirements.
2. CPR certification renewed every two years.
3. Annual review of center policies and procedures, infection control regulations, and safety procedures.

V. Physical Requirements and Work Environment:

1. The physical demands described are representative of those that is met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee will use hands to finger, handle, or feel; talk or hear and taste or smell. The employee is frequently required to stand, walk, reach with hands and arms and maintain physical balance. The employee is occasionally required to sit and stoop. The employee is rarely required to kneel, crouch or crawl. The employee will regularly lift and or move items up to 10 lbs. The employee will sometimes live and move up to 25 lbs. Vision requirements include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.

2. The work environment described is representative of those an employee encounters while performing essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

The noise level in the center work environment is usually moderate; lighting is primarily florescent; can have days of high stress due to client situations and absent volunteer staff.

On mobile days, the employee will work on a mobile unit that will have limitations in available supplies and space. Services will be provided to a community where it can be remarkably busy or slow. May be stressful when unable to have control over a typical patient treatment schedule due to client demand and expectation.

VII. Image

As a representative of Care Net, whether at the Center or in your own time, your actions and appearance will reflect on the ministry. It is important to be mindful of your service to Jesus Christ in all that you do, as you reflect Christ to others.

Care Net Staff members adhere to the mission of Care Net of Puget Sound, its Statements, Operations, and the Policy and Procedures of the organization.