

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 Peter 4:10

Staff Nurse Job Description

Job Title	Staff Nurse	Pay Range	\$36.75 Flat Rate (\$41.35 following completion of ultrasound training)
Reports to	Vice President of Medical Services/Nurse Manager	Supervision	Volunteer medical staff
Work Location	Depends on assigned Center (Bellevue, Bothell/Kenmore, Burien/Renton, Federal Way, Gig Harbor, Lakewood, Puyallup, or Tacoma)		
FLSA Status	Hourly, non-exempt	Data Classification	Category IV
Benefits	Full-time classification (for those assigned to work 30 or more hours per week) – Medical (including Life/AD&D), Dental and Vision insurance and FSA available first of month following 30 days of employment Full & Part-time classification – EAP, 401K and Vacation available after 90 days of employment, Sick leave (1 hour for every 40 hours worked) accessible on 90 th day of employment, and Holiday Pay		

Objectives of this position:

The Staff Nurse assists with client care and medical services operations in assigned pregnancy center. This individual furthers the religious mission of Care Net of Puget Sound by promoting the Gospel of Jesus Christ and the Sanctity of Human Life.

Qualifications:

1. Be a committed Christian who demonstrates a personal relationship with Jesus Christ as Savior and Lord and is active in a local church.
2. Exhibit strong commitment and dedication to the biblical teachings of the sanctity of life, sexual purity and marriage.
3. Agree with and be willing to uphold the Statement of Principle, Statement of Faith, and other Care Net of Puget Sound statements and policies related to core ministry principles.
4. Dependable, stable, and capable of following through on commitments.
5. Expresses a sincere desire to reach out to abortion-vulnerable and abortion-minded women.
6. Would never refer or advise a woman to have an abortion.
7. Ability to respect confidentiality.
8. Active Registered Nurse license through the State of Washington.
9. One year of nursing experience in a clinic or hospital setting, OB/GYN experience preferred.
10. Active CPR or BLS certification required.
11. Experience in pregnancy center work preferred.
12. Exhibit strong interpersonal and administrative skills.
13. Is self-motivated, dependable, and responsible. Servant Leader.
14. This position involves ministerial service to our patients, clients, and others. Special training will be provided for each person serving at Care Net of Puget Sound.
15. Staff with client contact who have experienced a pregnancy loss will meet with a representative from the Healing Tide Program prior to meeting with clients. This information is kept confidential.

Essential Functions:

1. Patient Care

- a. Works in collaboration with center/mobile staff to provide patient care and meet appointment expectations.
- b. Meets with patients in center and review patient instructions for medical services and the medical procedure.
- c. Records patient medical history, allergies, weight, and vital signs in the record; place physician order and exam report in the record
- d. Performs first trimester ultrasounds for clients. (training provided)
- e. Provides support to other medical staff, including chaperoning exams.
- f. Meets with patients after the exam for pregnancy and STD care, education, and referrals.
- g. Arranges and provides patient follow-up.

2. Medical Services Operations

- a. Reviews patient records and completely document client visits by the end of each day.
- b. Ensures that medical equipment is properly operated and maintained.
- c. Assists Nurse Manager in Medical Clinic operations.
- d. In conjunction with the Nurse Manager, provides annual CPR review, reviews of infection control regulations, and provides continuing education to staff.

3. Emergencies

- a. Refers emergency patients to a local hospital emergency room, her own physician, and/or advises to call 911.
- b. If the emergency involves an active client or patient, consults with the Nurse Manager, or the physician on-site.
- c. Follows all procedures for on-site medical emergencies.

4. Continuing Education

- a. Complies with state and professional licensing and continuing education requirements.
- b. Maintains active Registered Nurse Washington state license.
- c. Maintains active CPR or BLS certification.
- d. Reviews center policies and procedures, infection control regulations, and safety procedures annually.

5. Meetings/Training/Events

- a. Is a part of Care Net of Puget Sound staff and will attend all-staff meetings, retreats and functions for planning and team development.
- b. Promotes Care Net of Puget Sound by participating in ministry events and public relations events and programs, as required.

6. Physical Requirements and Work Environment

- a. The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be available to enable individuals with disabilities to perform the essential functions.
 - i. The employee is regularly required to use hands to finger, handle, or feel; talk, hear, taste or smell. The employee is frequently required to sit, stand, walk, reach with hands and arms, and maintain physical balance. The employee is occasionally required to stoop. The employee is rarely required to kneel, crouch or crawl. The employee will regularly lift and move items up to 10 lbs. The employee will sometimes lift and move up to 25 lbs. Vision requirements include

close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.

The employee will need to walk up into and step out of the mobile unit.

- b. The work environment described is representative of those an employee encounters while performing essential functions of this job. Reasonable accommodation may be available to enable individuals with disabilities to perform the essential functions.
 - i. The employee will work both in center building locations as well as on the mobile unit.
 - ii. The noise level in the work environment is usually moderate; lighting is primarily florescent; can have days of high stress due to client situations and absent volunteer staff.
 - iii. When working on the mobile unit, there will be limitations to available supplies and space. Client volume on the mobile unit can fluctuate greatly, ranging from very busy to very slow which may cause periods of high stress due to a lack of control over the client schedule and client demands and expectations.

7. Image

- a. As a representative of Care Net, whether at the Center or in your own time, your actions and appearance will be reflected towards the ministry. It is important to be mindful of your service to Jesus Christ in all that you do, as you reflect Christ to others.
- b. Take time for spiritual growth and needs.

Care Net Staff members adhere to the mission of Care Net of Puget Sound, its Statements, Operations, and the Policy and Procedures of the organization.

Please click the link below to apply for this position.

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